

This person specification details the experience and skills for the position of Financial Accountant at Barcud. All skills and experience are essential except where explicitly indicated to be desirable (D).

### Qualifications

- Educated to A level or equivalent.
- Relevant accountancy qualification or equivalent professional experience.
- Evidence of proactive professional development.

### Experience

- Delivering a Finance service, preferably in a non-for-profit environment.
- Comprehensive experience of the full array of financial transactions and accounts maintenance.
- Providing a customer-based service.
- Achieving targets and objectives.
- Financial reconciliation and statistical analysis.
- Working collaboratively across an organisation.
- Public sector or Housing Association experience. (D)

### Skills / Knowledge

- Understanding of financial processes, procedures and systems.
- Knowledge of statutory accounts preparation and an understanding of the relevant SORP and accounting standards.
- Awareness of challenges in the delivery of a Finance service.
- Use of financial accounting software packages.
- Knowledge of VAT.
- A strong commitment to a people focused culture.
- Sound numerical, reasoning and written communication skills.
- Ability to speak Welsh. (D)
- Able to set appropriate and challenging performance targets for self.
- Ability to work collaboratively across an organisation to ensure a high-quality Finance service is being provided.